

ORDINANCE NO. 376 (03-09-2022)

AN ORDINANCE OF THE CITY OF TAYLOR MILL IN KENTON COUNTY KENTUCKY AN ORDINANCE AMENDING THE PAY PLAN FOR ALL JOB DESCRIPTIONS AND TITLES

WHEREAS, the City Administrator’s office has conducted an extensive salary analysis and review of all positions, titles, and job descriptions for the City of TAYLOR MILL; and

WHEREAS, as part of said review, the City Administrator’s office is recommending certain changes to pay, to conform with the applicable job responsibilities needed effectively operate the City; and

WHEREAS, the Mayor and TAYLOR MILL City Council are desirous of adopting the City Administrator’s recommendations and adopting a new pay plan.

NOW THEREFORE, be it ordained by the City of TAYLOR MILL in Kenton County Kentucky as follows:

Section 1.0 Pay/Wage Plan

That the City of TAYLOR MILL repeals all prior pay/wage plans. Furthermore, the City of TAYLOR MILL adopts a new Pay/Wage Plan. The Pay/Wage plan provides for bands, which are set forth in the applicable job description and title for each position.

		Amended Wage Scale	
A	City Admin	\$ 85,000.00	\$ 110,000.00
B	Police Chief Fire Chief	\$ 68,900.00	\$ 105,000.00
C	Treasurer Dir Public Works Asst. Police Chief Asst. Fire Chief	\$ 62,500.00	\$ 79,890.00
D	Captain Fire Dept	\$ 47,500.00	\$ 63,000.00
E	Police Sergeant FD Lieutenant	\$ 46,800.00	\$ 62,500.00
F	Police Specialist/Detective Police Patrol Officer FF/Medic	\$ 44,000.00	\$ 61,250.00
G	Public Works Worker	\$ 43,250.00	\$ 61,000.00
H	City Clerk	\$ 40,100.00	\$ 57,000.00
I	School Resource Officer *	\$ 40,000.00	\$ 46,700.00
J	Police Recruit	\$ 45,032.00	\$ 46,500.00
K	Police Clerk	\$ 38,000.00	\$ 46,500.00

L	FF/Medic Part Time	\$ 16.00	\$ 21.00
M	Parks/PW Worker Part Time	\$ 15.00	\$ 18.00
N	FF/EMT Part Time	\$ 14.50	\$ 16.25

* based on 9 months

Section 2.0 – Provisions Severable

The provisions of this Ordinance are severable, and the invalidity of any provision of this Ordinance shall not affect the validity of any other provision thereof; such other provisions shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

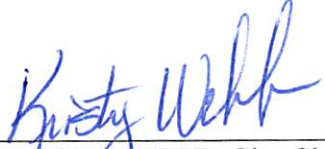
Section 3.0 – Conflicting Ordinances Repealed

All other ordinances or parts of ordinances in conflict with the provisions of this Ordinance are hereby repealed to the extent of such conflict.

Section 4.0 – Effective Date

This Ordinance shall be effective as soon as possible according to law.


 DANIEL L. BELL, Mayor

Attest: 
 KRISTY WEBB, City Clerk

Date: 3/1/2022

First Reading: 02/21/2022
 Second Reading: 03/09/2022
 Publication: 3/16/2022