

**ORDINANCE NO. 343 (04-10-2019)**

**AN ORDINANCE OF THE CITY OF TAYLOR MILL IN KENTON COUNTY, KENTUCKY ESTABLISHING REQUIREMENTS FOR THE EMPLOYMENT OF UNTRAINED APPLICANTS AS PEACE OFFICERS.**

**WHEREAS**, the City of Taylor Mill incurs significant costs and expenses in the hiring and the training of police officers; and

**WHEREAS**, without an employment contract, police officers could leave the employment thereof by the City at any time, for any reason or no reason, without any obligation for the reimbursement of the City for the significant costs and expenses incurred by the City in either or both the hiring and the training of them

**NOW, THEREFORE**, BE IT ORDAINED BY THE CITY OF TAYLOR MILL, IN KENTON COUNTY, KENTUCKY AS FOLLOWS:

**SECTION 1.0 — Conditions For Employment Of Untrained Applicants As Taylor Mill Police Officers**

In addition to any other rules, regulations, policies and other conditions of employment as a police officer of the City of Taylor Mill (City) established by any other ordinances and municipal orders of the City Commission, an applicant for employment as a police officer of the City who has not graduated from the Department of Criminal Justice Training or some other equivalent training approved by the Kentucky Law Enforcement Commission and the Chief of the Taylor Mill Police Department; shall also comply with the following requirements; and no such applicant shall be employed as a police officer of the City without complying with those requirements:

1.1 Enter into an employment contract like or similar to the one attached hereto and incorporated herein by reference.

1.1 Successfully complete and graduate from the Department of Criminal Justice Training, or other training approved by both the Kentucky Law Enforcement Commission and the Chief of the Taylor Mill Police Department within six (6) months after conditional employment by the City.

**Section 2.0 — Provisions Severable**

The provisions of this ordinance are severable; and the invalidity of any provision of this ordinance shall not affect the validity of any other provision thereof; and such other provisions shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

**Section 3.0 — Conflicting Provisions Repealed**

Ordinance No. 32 and all other ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

**Section 4.0 — Effective Date**

This ordinance shall be effective as soon as possible according to law.

**Section 5.0 — Publication**

This ordinance shall be published in summary pursuant to K.R.S. 83A.060 (9).

*Daniel L Bell*  
DANIEL L. BELL, MAYOR

DATE: *4-10-2019*

Attest:  
*Kirsty Wehr*  
*4/10/2019*