

ORDINANCE NO. 329 (1-10-18)

AN ORDINANCE OF THE CITY OF TAYLOR MILL, IN KENTON COUNTY, KENTUCKY, AMENDING THE PERSONNEL PAY AND CLASSIFICATION PLAN TO PROVIDE FOR EMPLOYEE BONUSES AND EXTRA PAY

WHEREAS, the Personnel Pay and Classification Ordinance 136 (06-17-98) of the City includes no provisions for bonuses or extra pay; and

WHEREAS, there are times when the performance and accomplishments of an employee is above and beyond that required by the functions and duties of the job classification thereof; and the City needs the discretion to reward such employees with a one time bonus or extra pay for such extraordinary performance;

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF TAYLOR MILL, IN KENTON COUNTY KENTUCKY, AS FOLLOWS:

SECTION I

The Taylor Mill Personnel Pay and Classification Ordinance 136 (06-17-98), as previously revised and amended from time to time, is hereby again amended to add a new section that authorizes bonuses and extra pay for extraordinary performance and accomplishments by employees, all in conformity with the language in ATTACHMENT A to this ordinance, which is incorporated herein by reference, with the words, letters and numbers being added indicated by a single solid line beneath them, as required by KRS 83A.060.

SECTION II

The provision of this ordinance are severable; and the invalidity any provision of this ordinance shall not affect the validity of any other provisions thereof; and such other provisions shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

SECTION III


All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

SECTION IV

This ordinance shall be effective as soon as possible according to law.

SECTION V

This ordinance shall be published in summary pursuant to K.R.S. 83A.060(9).



Daniel L. Bell, Mayor

1/10/18
Date

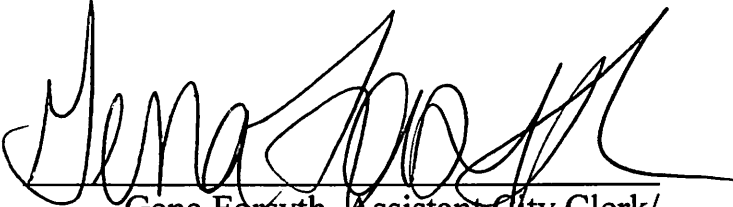
ATTACHMENT A

Notwithstanding any other provision of this ordinance to the contrary, the City Commission may, after the consideration of all relevant factors, including, without limitation, the education, experience, performance, merit and longevity of an employee, authorize a one time per year bonus or extra pay in a specific amount to that employee for performance or accomplishments that are above and beyond that required by the functions and duties of the job classification thereof; but only through the passage of a Motion to authorize that bonus or extra pay at a regularly scheduled meeting of the City Commission.

Certification

The undersigned, Gena M. Forsyth, Assistant City Clerk/Special Events Coordinator of City of Taylor Mill, in Kenton County, Kentucky, hereby certified as follows:

1. The foregoing Ordinance No. 329 (1-10-18) was introduced in writing and read to the City Commission of the City of Taylor Mill at regular or special meetings thereof on the 13th day of December, 2017, and the 10th day of January, 2018, at which quorums were present; and said Ordinance was enacted by the City Commission of the City of Taylor Mill upon the affirmative vote of at least a majority of a quorum thereof, at the meeting thereof on the 10th day of January, 2018, with the vote of each member of the City Commission entered upon the official record of such meeting; and
2. After the passage and adoption of the foregoing Ordinance by the City Commission of the City of Taylor Mill, it was submitted to the Mayor of the City of Taylor Mill who approved said Ordinance by affixing his signature thereto within ten (10) days after the submission thereof to him; and
3. The foregoing Ordinance was published on the 19 day of Jan., 2018, in the Kentucky Enquirer, a newspaper qualified therefore, pursuant to the provisions of K.R.S. Chapter 424.


Gena Forsyth, Assistant City Clerk/
Special Events Coordinator

ENQUIRER MEDIA

PART OF THE USA TODAY NETWORK

Advertiser:

TAYLOR MILL CITY OF
5225 TAYLOR MILL RD
Taylor Mill KY 41015

AFFIDAVIT OF PUBLICATION

Newspaper: CIN-EN Kentucky Enquirer

LEGAL NOTICE
ATTACHED

State of Wisconsin

Account #: CIN-619651

Total Cost of the Ad: \$84.72

Last Run Date: 01/19/2018

I, 

of the The Enquirer, a newspaper printed in Cincinnati, Ohio and published in Cincinnati, in said County and State, and of general circulation in said county, and as to the Kentucky Enquirer published in Ft. Mitchell, Kenton County, Kentucky, who being duly sworn, deposes and saith that the advertisement of which the annexed is a true copy, has been published in the said newspaper times, once in each issue as follows:

01/19/2018

Subscribed and sworn to before me this April 4th 2018



Notary Public

BERGEN GORNOWICH
Notary Public
State of Wisconsin

LEGAL NOTICE

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AN ORDINANCE OF THE CITY OF TAYLOR MILL, IN KENTON COUNTY, KENTUCKY, AMENDING THE PERSONNEL PAY AND CLASSIFICATION PLAN TO PROVIDE FOR EMPLOYEE BONUSES AND EXTRA PAY

NARRATIVE

Ordinance No. 329 of the City of Taylor Mill was enacted on January 10, 2018; and it is an ordinance that amends the Personnel Pay and Classification Ordinance #136 (06-17-98) to authorize a bonus or extra pay to non-elected

officers and employees for performance or accomplishments that are above and beyond that required by the functions and duties of the job classification thereof.

TAXES OR FEES

No section of Taylor Mill Ordinance No. 329 (01-10-2018) imposes any tax or fee. KY, Jan 19, '18 #2671281

Cincinnati Enquirer

Kentucky Enquirer

Cincinnati.Com

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